System of Inequity

How does the System of Inequity Function?

- The system of inequity is embedded in history, culture and identity.
- It is driven by (or it is moved by) power and economics.
- The system has internal and external components and consequences.
- The internal components consist of bias, privilege and internalized racism.
- External components operate through institutions (rules, laws, policies, customs), structures and among groups (interpersonal), and they inform our interpersonal, institutional and structural relationships.
- The structure is the networking of the relationships—such as education, banking, media, healthcare and faith-based institutions. Collectively, along with bias, privilege and all of the elements of the system, they support the churning out of inequities.